



BEAVER PEST CONTROL CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY POLICY

Beaver Pest Control trading as Beaver Pest Control believes that its business operations must be carried out in such a way as to achieve sustainable growth whilst demonstrating a high degree of social responsibility. We believe that this approach helps provide a competitive advantage for our business within the pest control industry.

- Our responsibility is governed via our interaction with:
- Our customers and areas of operation. Our environment.
- Our community Our staff
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Although we are a SME sized company, we are acutely aware of and committed to our Corporate Social Responsibility, CSR, goals. We aim to align our business values, purpose, and strategy with the social and economic needs of all who are involved in our business, whilst adopting responsible and ethical business practices into everything we do.

By embracing CSR, Beaver Pest Control aims to open doors to a larger market, further opportunities, and better relationships. This will in turn increase competitiveness and profitability and demonstrate our continued commitment to sustainable development.

Beaver Pest Control is committed to the following CSR principles:

- We manage our business with pride and integrity.
- We are committed to full legal compliance in all that we do.
- We aim to provide safe, fulfilling and rewarding careers for all our employees. We will continue to provide sponsorship within the community.
- We will offer training and, where possible, job placements to local residents to aid their employability.
- We actively assess and manage the environmental impacts of all our operations. We will further develop our standing as a responsible business in the community.
- We will evaluate what we do to constantly improve our competitive edge in the Marketplace. We will evaluate what we do to improve our CSR performance.
- We charge a fair price for our services to maintain sustainability and thus protect jobs. We endeavor to employ personnel local to the area where they will be working.
- We will assess and review this policy annually.

David Lodge – Director – Beaver Pest Control – Reviewed March 2024

Beaver Pest Control is the trading name of Beaver House Services Ltd
Directors: PG Lodge, DA Lodge, JW Pittman, RW Brymer
Company Reg. No: 3891773 VAT No: 749182503

