# Beaver Pest Control Training Pathway



#### Year 1:

- In house induction usually 5 weeks unless Pest Management RSPH Level 2 or equivalent qualified
- Safe Use of Rodenticides Level 2
- Pest Management RSPH Level 2

### Year 2:

- Accrual of 60 CPD points annual requirement
- Online Risk Assessment

### Year 3:

- Advanced Technician in Pest Management Level 2 - PAY AWARD



#### Year 4:

- Internal Supervisor training and exams
- BPCA Team Leading for Supervisors

### Year 5:

- Level 2 Award Health and Safety
- Level 2 Award Food Safety

### Year 6:

- BPCA Becoming a Technical Inspector - PAY AWARD

### Year 7:

- Certified Technical Inspector - PAY AWARD



### Year 8 +:

- Education and Training Level 3 RSPH
- Certified Field Biologist
- General Manager

Fast Track Advancement may be available to exceptional personnel



# **Specialist Pathways**

May be available at any time to those who excel in certain work areas:

Sales
Customer Service
Bird Control
Wildlife Management
Fire Arms
Rope Access
Heat Pod
Proofing Division
Drainage Division
Environmental Fly Control
Trapping Teams
SSSTS
Horticultural
BRC & SALSA
Innovation Team

## Office Training

Email Etiquette / Outlook

Microsoft Software

PQQ

Accredited / Key Customers

System Training

Communication